



**BOARD OF TRUSTEES
Regular Monthly Meeting**

**Wednesday, August 21, 2024 – 4:30 p.m.
Conference Center (E126AB)**

Zoom Option:

<https://frederick-edu.zoom.us/j/84516211405?pwd=qhP7wqjSQS11EgizB618hdpA0E0jL6.1>

Call-in Option:

Phone Number: 301-715-8592 | Meeting ID: 845 1621 1405 | Passcode: 047634

1. Call to Order

- 2. Approval of Minutes*** June 4, 2024 (Regular Meeting)
June 18, 2024 (Special Meeting)
July 9, 2024 (Board Retreat)

3. Board & CEO Comments

4. Consent Agenda

- A. Approval of Piggyback Contract with BSN Sports LLC for Athletic Equipment and Supplies and Team Uniforms in the not to exceed amount of \$120,000; Piggyback of Omnia/National IPA Region 4 Education Service Center Contract R201101*
- B. Approval of 2024 Frederick Community College Cultural Diversity Plan – Annual Progress Report for submission to the Maryland Higher Education Commission*
- C. Approval of 2024-2025 Diversity, Equity, Inclusion, and Belonging Plan as required by the Maryland Higher Education Commission*

5. Items for Discussion

- A. Review of Draft Interpretation of EL-1 Treatment of Students (Monitoring CEO Performance)*
- B. Review of Draft Interpretation of EL-2 Treatment of Employees (Monitoring CEO Performance)*
- C. Review of BCD-3 Delegation to the President (Monitoring Board Performance)*
- D. Review of BCD-4 Monitoring President Performance (Monitoring Board Performance)*

*Backup documentation is available for this agenda item in the meeting packet.

6. Meeting Content Review (GP-8 Governing Style)*

Consideration of areas for meeting content improvement: This item on the agenda provides the Board the opportunity to give the Board Chairman and the President feedback on the quality of the content provided during this Board Meeting. We would appreciate receiving suggestions wherein you would like to see changes made to future Board meetings.

7. Closed Session

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(1) to discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals; Section 3-305(b)(7) to consult with counsel to obtain legal advice; Section 3-305(b)(9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to discuss the evaluation of the President; to obtain legal advice related to collective bargaining strategy and potential positions; and review and approval of closed session minutes from June 4, 2024 and June 18, 2024 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.

8. Adjournment

NEXT MEETING: **Wednesday – September 18, 2024**
 ▪ 4:30 p.m. – Regular Monthly FCC Board Meeting

Under the ADA and Section 504, Frederick Community College (FCC) makes every effort to accommodate individuals with disabilities for College-sponsored events and programs. For FCC employees needing accommodations, including interpreting, please email humanresources@frederick.edu. For students and others with accommodation needs or questions, please call 301-846-2408, or to request sign language interpreter services, please email Interpreting@frederick.edu. Sign language interpreters will not be automatically provided for College-sponsored events without a request for services. Requests must be made at least five workdays before a scheduled event to guarantee accommodations.

*Backup documentation is available for this agenda item in the meeting packet.