



**BOARD OF TRUSTEES  
Regular Monthly Meeting**

**Wednesday, January 15, 2025 – 4:30 p.m.  
Conference Center (E126AB)**

**Zoom Option:**

<https://frederick-edu.zoom.us/j/89179017229?pwd=nblRbFd8NRAxptSiwi8oU1oAUxdK5w.1&from=addon>

**Call-in Option:**

**Phone Number: 301-715-8592 | Meeting ID: 891 7901 7229 | Passcode: 271308**

**I. Call to Order**

**II. Approval of Minutes**

- A. November 16, 2024 Board Retreat (**Enclosure 1**)
- B. November 20, 2024 Regular Meeting (**Enclosure 2**)

**III. Board & CEO Comments**

**IV. Consent Agenda**

- A. Approval of Sole Source Contract with Institute for the Future (ITF) (**Enclosure 3**)

**V. Information/Discussion Items**

- A. Ownership Linkage
- B. Monitoring CEO Performance
  - 1. Review: EL-0 General Executive Constraint Draft Interpretation (**Enclosure 4**)
  - 2. Review: EL-5 Organization Culture Draft Interpretation (**Enclosure 5**)
- C. Monitoring Board Performance
  - Policy Survey Review:
    - 1. BCD-2 Accountability of the President (**Enclosure 6**)
  - Policy Review:
    - 2. GP-12 Handling Operational Complaints (**Enclosure 7**)
    - 3. GP-13 Handling Alleged Policy Violations (**Enclosure 8**)

## VI. Action Items

- A. Approval: GP-11 Special Rules of Order Revisions (**Enclosure 9**)
- B. Monitoring CEO Performance
  - 1. Approval: EL-9 Asset Protection Interpretation (**Enclosure 10**)
  - 2. Approval: EL-10 Investments Interpretation (**Enclosure 11**)
  - 3. Acceptance: EL-6 Planning Baseline Insight Report (**Enclosure 12**)
  - 4. Acceptance: EL-7 Land Use Baseline Insight Report (**Enclosure 13**)

## VII. Meeting Content Review (Enclosure 14)

*Consideration of areas for meeting content improvement: This item on the agenda provides the Board the opportunity to give the Board Chair and the President feedback on the quality of the content provided during this Board Meeting. We would appreciate receiving suggestions wherein you would like to see changes made to future Board meetings.*

## VIII. Closed Session

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(7) to consult with counsel to obtain legal advice; Section 3-305(b)(9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to obtain legal advice related to collective bargaining strategy and potential positions; and review and approval of closed session minutes from November 20, 2024 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.

## IX. Adjournment

**NEXT MEETING:** **Wednesday – February 19, 2025**  
▪ **4:30 p.m. – Regular Monthly FCC Board Meeting**

*Under the ADA and Section 504, Frederick Community College (FCC) makes every effort to accommodate individuals with disabilities for College-sponsored events and programs. For FCC employees needing accommodations, including interpreting, please email [humanresources@frederick.edu](mailto:humanresources@frederick.edu). For students and others with accommodation needs or questions, please call 301-846-2408, or to request sign language interpreter services, please email [Interpreting@frederick.edu](mailto:Interpreting@frederick.edu). Sign language interpreters will not be automatically provided for College-sponsored events without a request for services. Requests must be made at least five workdays before a scheduled event to guarantee accommodations.*