

Wednesday, August 20, 2025 – 4:30 p.m. Conference Center (E126AB)

Zoom Option:

https://frederick-edu.zoom.us/j/86805551690?pwd=BGpOWhCeNA1P5paztVZ9aAOQTwob4o.1&from=addon Call-in Option:

Phone Number: 301-715-8592 | Meeting ID: 868 0555 1690 | Passcode: 534029

- I. Call to Order
- II. Approval of Minutes
 - A. June 3, 2025 Special Meeting (Enclosure 1)
 - B. June 11, 2025 Regular Meeting (Enclosure 2)
 - C. July 19, 2025 Board Retreat (Enclosure 3)
- III. Declaration of Conflict of Interest
- IV. Board & CEO Comments
- V. Consent / Required Approvals Agenda
 - A. Approval of Three-Year Piggyback Contract with Bell Techlogix for Adobe Creative Cloud Application Suite (Enclosure 4)
 - B. Approval of Sole Source Procurement from The Segal Group, Inc. for Compensation and Market Analysis Study (Enclosure 5)
 - C. Approval of 2025 Cultural Diversity Plan Annual Progress Report (Enclosure 6)
 - D. Approval of Award of Guaranteed Maximum Price (GMP) to Dustin Construction, Inc. for the New Campus Services Building Project (Enclosure 7)

VI. Information/Discussion Items

- A. Amendment to Bylaws (Enclosure 8)
- B. Monitoring Board Performance

Policy Survey Results:

- 1. GP-9 Investment in Governance (Enclosure 9)
- 2. BCD-0 Global Board Delegation Statement (Enclosure 10)

Policy Review:

- 3. BCD-3 Delegation to the President (Enclosure 11)
- 4. BCD-4 Monitoring President Performance (Enclosure 12)
- C. Review of Draft Annual Board Self-Assessment Tool (Enclosure 13)

VII. Action Items

A. Approval of Deed of Easement and Agreement – Access (Enclosure 14)

VIII. Meeting Content Review (Enclosure 15)

Consideration of areas for meeting content improvement: This item on the agenda provides the Board the opportunity to give the Board Chair and the President feedback on the quality of the content provided during this Board Meeting. We would appreciate receiving suggestions wherein you would like to see changes made to future Board meetings.

IX. Closed Session

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(1) to discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals; Section 3-305(b)(7) to consult with counsel to obtain legal advice; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to consider an appeal for procedural review; and review and approval of closed session minutes from June 3, 2025 and June 11, 2025 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.

X. Adjournment

NEXT MEETING: Wednesday - September 17, 2025

4:30 p.m. – Regular Monthly FCC Board Meeting

Under the ADA and Section 504, Frederick Community College (FCC) makes every effort to accommodate individuals with disabilities for College-sponsored events and programs. For FCC employees needing accommodations, including interpreting, please email humanresources@frederick.edu. For students and others with accommodation needs or questions, please call 301-846-2408, or to request sign language interpreter services, please email Interpreting@frederick.edu. Sign language interpreters will not be automatically provided for College-sponsored events without a request for services. Requests must be made at least five workdays before a scheduled event to guarantee accommodations.