

**Frederick Community College**  
**FY 2021 Hourly Rate Ranges**  
**Support Staff- Third Shift Night Differential**  
Effective July 1, 2020 - June 30, 2021

<b>Grade</b>	<b>FY21 Step (3.5% of Midpoint)</b>	<b>FY21 Minimum</b>	<b>FY21 Midpoint</b>	<b>FY21 Maximum</b>
N01	\$0.69	\$14.89	\$19.59	\$24.28
N02	\$0.74	\$16.01	\$21.06	\$26.11
N03	\$0.79	\$17.16	\$22.64	\$28.11
N04	\$0.85	\$18.46	\$24.34	\$30.22
N05	\$0.92	\$19.85	\$26.17	\$32.48
N06	\$0.98	\$21.34	\$28.13	\$34.92
N07	\$1.06	\$22.94	\$30.24	\$37.55
N08	\$1.14	\$24.65	\$32.50	\$40.36
N09	\$1.22	\$26.50	\$34.95	\$43.39
N10	\$1.31	\$28.48	\$37.56	\$46.64
N11	\$1.41	\$30.63	\$40.38	\$50.14
N12	\$1.52	\$32.92	\$43.41	\$53.90
N13	\$1.63	\$35.39	\$46.67	\$57.94
N14	\$1.76	\$38.05	\$50.17	\$62.29
N15	\$1.89	\$40.90	\$53.93	\$66.95
N16	\$2.03	\$43.96	\$57.97	\$71.97
N17	\$2.18	\$47.27	\$62.32	\$77.37
N18	\$2.35	\$50.81	\$67.00	\$83.18
N19	\$2.52	\$54.62	\$72.02	\$89.42
N20	\$2.71	\$58.72	\$77.42	\$96.13