



FCC BOARD OF TRUSTEES POLICY

Policy Type: Executive Limitations

Policy Title: Treatment of Students

Policy Number: EL-1

Date Adopted: 10.18.2023

Version: 1.0

Date Last Reviewed: 10.18.2023

Office Responsible: President's Office

Reviewing Committee: Board of Trustees

The President shall not cause or allow conditions, procedures, or decisions related to the treatment of students that are unsafe, unfair, disrespectful, or unnecessarily intrusive.

Further, without limiting the scope of the above statement by the following list, the President shall not:

1. Allow a learning culture without equity, inclusion, collegiality, and a sense of belonging.
2. Permit students and others who use College property to be without reasonable protections against hazards or conditions that might threaten their health, safety, or well-being.
 - 2.1. Allow students to be without current, enforced policies that minimize the potential for exposure to harassment, provide remedy for harassment situations, and provide methods for dealing with individuals who harass.
3. Deliver programs in a manner that is insensitive to students' culture.
4. Permit violation of student confidentiality and privacy, except where specific disclosure is required by legislation or regulation.
 - 4.1. Use forms or procedures that elicit information for which there is no clear necessity.
 - 4.2. Use methods of collecting, reviewing, storing, or transmitting student information that inadequately protect against improper access to personal information.
5. Permit admission, registration, evaluation, or recognition processes that treat students unfairly.

6. Permit unfair, inconsistent, or untimely handling of student complaints.
 - 6.1. Permit students to be without a process for registering a complaint or concern, including an appeal process, or to be uninformed of the process.
7. Permit students to be uninformed of student rights and responsibilities, including expectations for student behavior and the consequences of failure to adhere to the expectations.
8. Retaliate against any student for non-disruptive expression of dissent.
9. Permit decisions affecting students to be taken without appropriate notification to students.

Date Of Change	Version	Description of Change	Responsible Party
10/18/2023	1.0	First release following Policy Governance consulting work.	President